

Founded in the mid-1990s, Jacobacci Avvocati has always sought to be a standard bearer in the field of intellectual property protection, both in Italy and abroad.

Today, the firm consists of 14 partners and over 40 professionals working in 4 offices in Italy and France.

Following the example of its founding partner, Fabrizio Jacobacci, who is internationally recognised for his expertise in patent litigation and life sciences, all of the firm's lawyers have developed skills and experience in various specialties within the field of intellectual property, from trademarks and patents to designs, software and copyright, in order to protect the innovative ideas of an international clientele operating in sectors as diverse as fashion, design, artificial intelligence, electronics, art, media and life sciences.

Thanks to the academic and professional training of its lawyers, all of whom have extensive experience in Italy and abroad, as well as their technical and legal knowledge and linguistic skills, the firm is able to guarantee prompt legal assistance, both in and out of court, tailored to the specific needs of its Italian and foreign clients, often in the context of complex multinational cases and high-value transactions. The firm has its own offices in Italy and France and relies on a dense network of firms with which it has collaborated for many years throughout the world.

The firm specialises in:

INTELLECTUAL PROPERTY

LITIGATION AND DISPUTE RESOLUTION

REGULATORY

COMMERCIAL AND INTERNATIONAL CONTRACTS

INFORMATION TECHNOLOGY

ANTITRUST AND COMPETITION

PERSONAL DATA AND PRIVACY

MEDIA AND ENTERTAINMENT

ART LAW

Objectives

This Sustainability Policy seeks to define the guidelines and pillars of sustainability within the Firm, with particular reference to:

- anticorruption;
- social and human resources issues;
- respect for human rights, including personal dignity, gender identity, political ideologies, religious beliefs and trade union membership;
- support for the improvement of the living conditions of its employees and the community in general, in the areas where its offices are located and beyond;
- active participation in the mitigation of the Firm's safety and environmental risks.

The Firm's governance aims to comply with Ethical and Social Principles (ESP), the Sustainable Development Goals of the UN 2030 Agenda (SDGs) and other regulatory and legal requirements in order to:

- comply with all applicable legal requirements and other obligations;
- act to prevent the pollution of water, air, soil and subsoil by adopting behaviours that are appropriate and sustainable in relation to the size, activity and nature of the professional organisation;
- to minimise the consumption of energy, water and raw materials and to rationalise the production of waste, favouring recovery of waste where possible, with a view to achieving a circular economy;
- protect the environment as much as possible in the performance of all of its direct and indirect activities;
- achieve the greatest possible level of participation of its own collaborators and employees in complying with the Ethical and Social Principles (ESP), providing them with appropriate information to achieve a sufficient level of awareness of the importance of these principles and of the objectives of the UN 2030 Agenda (SDGs);
- periodically inform the association's employees and collaborators of the sustainability goals (ESG) that the management has already achieved and/or has set itself for the near future;
- where possible, intervene in advance with other measures, avoid imposing disciplinary measures and to impose salary deductions to its employees when they engage in sanctionable behaviour.

Commitments

In order to improve its performance in the area of sustainability, Jacobacci Avvocati is has undertaken the commitment to:

- Adhere to all of the SRG 88088 Ethical and Social Principles (ESP) in accordance with relevant legislation and standards, including applicable laws, other requirements to which the Association subscribes and the requirements of SRG 88088 itself;

- Define and periodically update a strategy designed to create value in the present without compromising the ability to create value in the future;
- Define and allocate the resources necessary to achieve the ESP objectives;
- Continually invest in innovation to seek to meet the challenges that will arise in the best way possible, to ensure overall sustainable development along the entire value chain, with a view to business continuity;
- Promote stakeholder involvement to integrate sustainability expectations and requirements into the definition and framework of the organisational context;
- Contribute, within its means, to the fight against poverty in all its forms in all parts of the world, and use its business activities to promote social protection for poor and vulnerable people, including in relation to extreme events related to climate change and other economic, social and environmental shocks;
- Contribute, within its means, to the fight against hunger in the world, to ensure food security, promote sustainable agriculture and access to safe and sufficient food.

The pillars of sustainability

In order to fulfil its commitments, Jacobacci Avvocati intends to conduct its business in an increasingly sustainable and socially responsible manner. These commitments can be traced back to specific priority guidelines, represented by the following pillars, on which the sustainability policy is articulated.

PILLARS OF SUSTAINABILITY	MEANING
VALUE OF PEOPLE	Enhance human capital by committing to a safe and inclusive working environment. Ensure that the recruitment, training and professional development of resources is based on the competence of candidates without discrimination. Maintain a healthy and safe working environment, including through the selection of external suppliers.
ETHICS, INTEGRITY, ANTI-CORRUPTION	Commitment to conducting the activities of Jacobacci Avvocati in accordance with the highest ethical standards, to not tolerate acts of corruption and to operate in compliance with applicable laws and regulations.
ENVIRONMENTAL COMMITMENT	Integrating environmental considerations into Jacobacci Avvocati's processes in order to achieve a coherent and rational management of resources, promoting the reduction of direct and indirect environmental impacts and a sustainable procurement policy for products and services.

PILLARS OF SUSTAINABILITY	MEANING
BUSINESS INNOVATION	Willingness to change to keep up with the times. Digitisation of the company's internal and external processes. Use of the latest technologies.
SYNERGY AND INTEGRATION	To build solid relationships of trust, both internally (partners, collaborators, employees) and externally (suppliers and customers), based on the ability to offer effective and concrete solutions, with approaches that are adapted to the different situations that may arise from time to time. An open dialogue with stakeholders, aimed at promoting training and growth, in a process of continuous enrichment.
COMMUNITY AND STAKEHOLDER VALUE	Create value for customers and the community with and in which it operates, ensuring high standards of quality. Ensure accessibility to services, safety and efficiency.

Scope of application

This document applies to all partners, employees and collaborators acting in the name and on behalf of Jacobacci Avvocati.

Review

This document should be reviewed periodically, at least once a year, to confirm its relevance and appropriateness for the purposes for which it is intended.

Milan, Rome, Turin

12 December 2023

Studio Legale Jacobacci & Associati

Avv. Claudia Scapicchio (in her capacity as legal representative of the firm)

